

ANNUAL REPORT FY21



Faith Community Church

FAITH COMMUNITY CHURCH

- **The churches we work with in Madagascar** faced the challenges of feeding their families while being isolated to their homes in a pandemic. The people of Faith Community rallied to send support through our contacts to provide food for the churches to distribute to their people. They took that food and shared it with their neighbors, leading people to Christ and growing their churches.
- **We approached the holidays** facing months of isolation, trying to navigate the challenge of how and if we could gather with our families. So, we offered hope by decorating Christmas trees and sharing stories of how God touched our lives during difficult times. People travelled from other states to walk our forest of brightly colored trees decorated with messages of hope.
- **Our church was flooded** from the Worship Center to the Chapel to the offices down to the second level. We pivoted from one room to the next to the outdoors in an attempt to continue to gather for worship. In the end, the insurance settlement combined with funds from Let's Do This will enable to improve the facility without incurring debt.
- **We were separated from one another**, broadcasting our service online. God reached through our technology into people's lives. We met people whose first experience in-person at a service was their baptism.

FY21 presented some incredible challenges but we saw God move in ways we never anticipated. Thank you for being faithful to Faith Community Church during this season in our long-storied history. By partnering with God, we have great memories from FY21!

Mike Jannace

LOVING RADICALLY
LIVING GENEROUSLY
WATCHING JESUS
DO THE EXTRAORDINARY



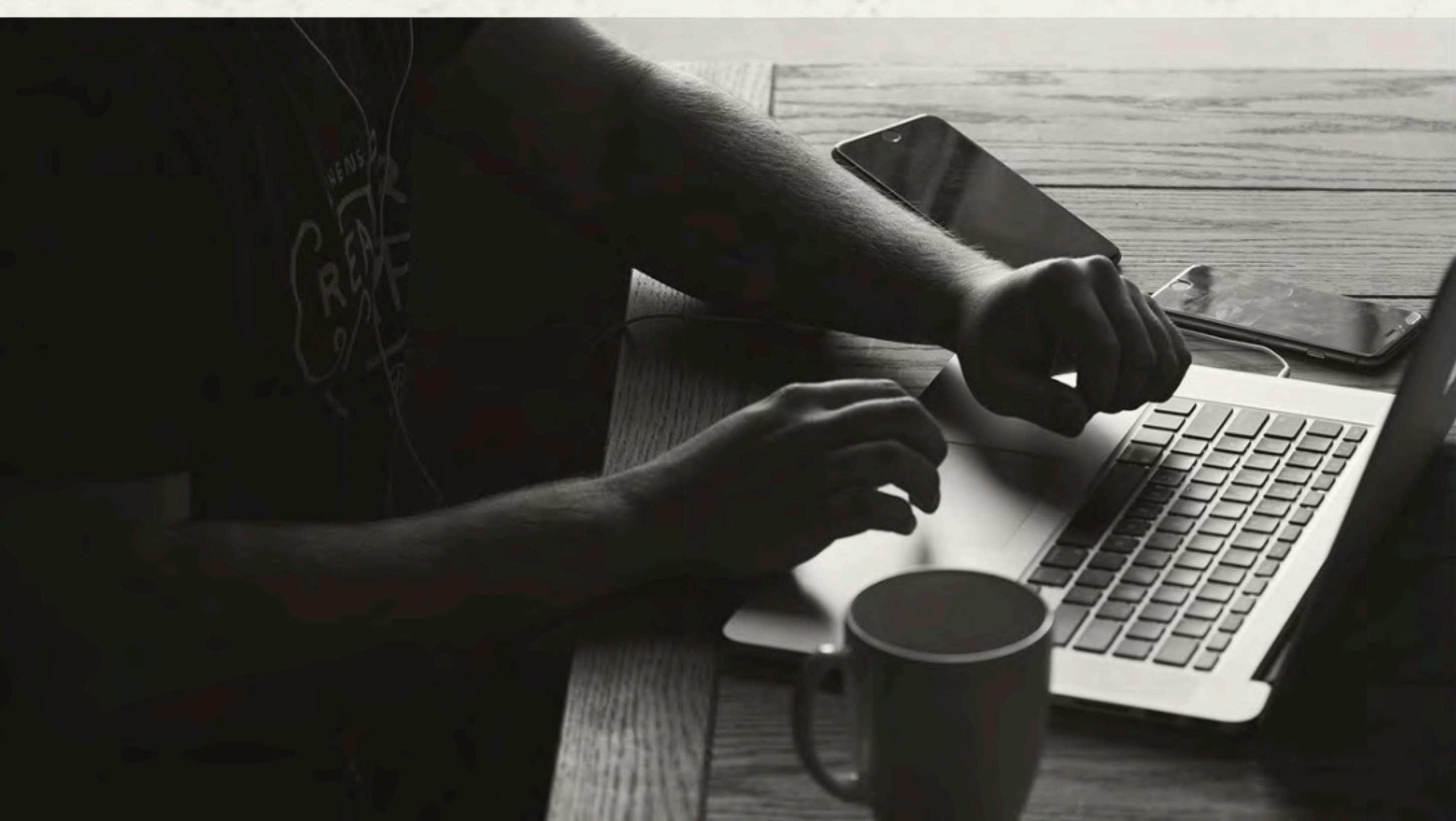
CARE MINISTRY

- Revised & updated referral list
- Helped families with rent & other expenses through Compassion Fund
- Helped families with food & gas gift cards
- Provided resources to families dealing with grief
- Held memorials & funerals
- Called & visited those hospitalized as much as possible – despite COVID restrictions
- Referred people for Money Coaching & Stephen Ministry
- Trained new Stephen Ministers
- Helped families moving to new homes
- Prayed with & for each of the families who needed encouragement

Had an 8 week series - our longest series of the year - titled Hope in the Hurt which referred people to Celebrate Recovery. There were videos made for each week explaining the 8 principles of CR.

35 WEEKLY ATTENDANCE

Moved to Zoom for Celebrate Recovery and still grew in members. Average attendance was 35 weekly.



hope
INTHE HURT

MESSAGE SERIES 2020-2021

JULY 2020 - JUNE 2021



RACISM

A CONVERSATION *with the Burtons*



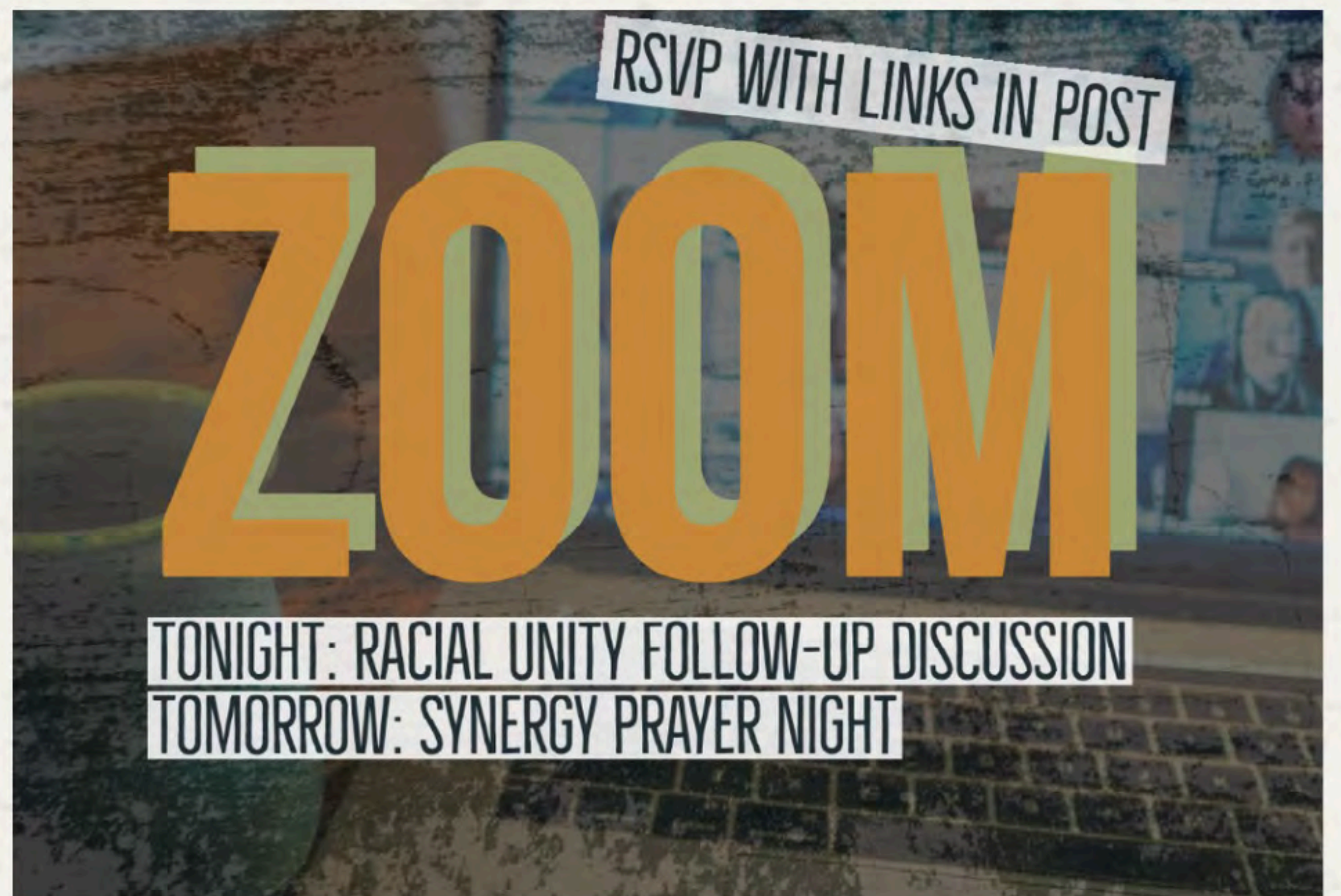
During high tension months & what some call the most recent civil rights movement - we as a church - pivoted. Sermons & group discussions about racial unity were planned right away.

The group Be the Bridge has been led numerous times & there are plans to continue.

One of the sermons was a special guest family appearance with The Burtons where they had an interview on stage about their experiences & navigation with racial tension in their lives individually and as a family.

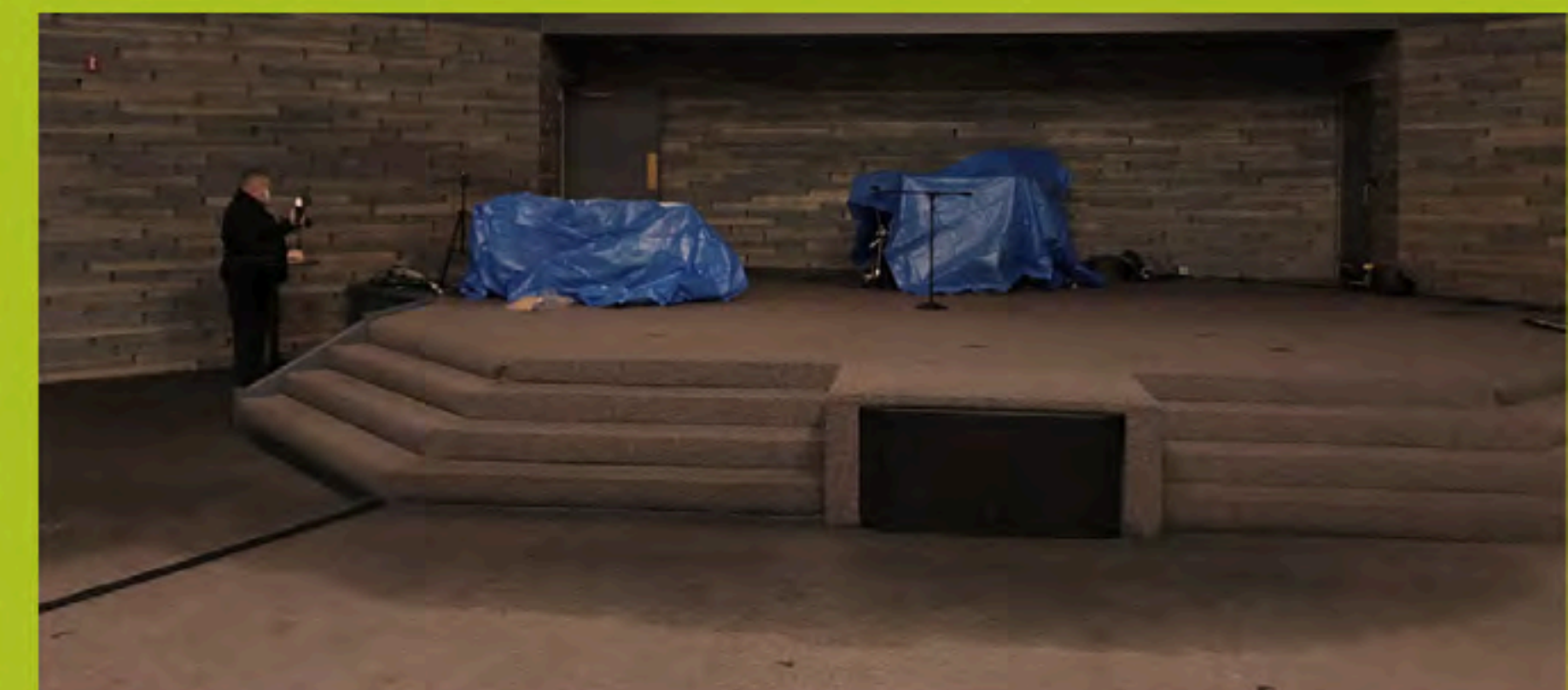
This interview still receives the highest watch rate on our YouTube channel.


IMPORTANT CONVERSATIONS



FORTUITOUS RENOVATIONS

As Pastor Mike says, the church isn't a building. It's the people. But as proposed in the "Let's Do This!" Initiative, a Hopkinton building renovation would enable us to better meet our ministry needs & welcome guests. This initiative started in FY18 with renovation & greater security in our children's spaces, then continued into FY20 & FY21 - with approval in May to move forward to renovate the Worship Center & the Commons. Our financial position to fund the project was helped along a bit by the failure of our fire suppression system on January 27. The insurance claim proceeds combined with the remaining LDT! funds allowed us to remodel & open the Hopkinton campus on September 12, 2021 without incurring any debt to finance.





400 GRO MINISTRY

This year, despite the obstacles, about 400 people were in a Faith Group. Majority (90%) of groups continued to meet through the pandemic. Story after story came from the community who talked about their group - continuing to provide connection, support & comfort - all while learning & growing in their faith

Light ^{THE} *Night*

Light the Night brought people together during a rough period with COVID restrictions & hardships that weren't always easily expressed. This was the first time all of us have gone through a global pandemic! Light the Night had 26 trees with personalized stories providing hope, community and the gospel during Christmas.





NHN | FHF

Families Helping Families / Neighbors Helping Neighbors was an effort to serve families through the pandemic with acts of service for those that needed help. There were church members that gathered others together to; collecting groceries & essentials for local shelters in need AND other acts of service like gardening, yard work, moving & painting.

56

NEW MEMBERS
LARGEST INDUCTION IN
OVER 20 YEARS



10

BELIEVER BAPTISMS



6

BABY DEDICATIONS / BAPTISMS

FAMILY MINISTRY



hopkinton
CHRISTIAN PRESCHOOL

Hopkinton Christian Preschool completed a healthy & happy school year through vigilant practices, prayers and God's mighty work.

Highlights:

- FCC Family Ministry & HCP sponsored Christmas Trees for Light the Night allowing dozens of families in our communities to participate in the event.
- Amidst the pandemic & end of school year, HCP also launched a NEW website!



FAITHKIDS

- FAITHKIDS mailed, dropped off & handed off 18 Bibles to 2nd graders, so they could begin the practice of reading God's Word on their own!
- FAITHKIDS partnered with parents by handing out 66 Christmas kits to families in December & hosted a pick up parade to distribute 48 Holy Week boxes to support families as they celebrated Easter at home.
- FAITHKIDS helped families to engage their faith by providing digital weekly home curriculum and resumed in person meeting in April 2021 to learn about God together.



elevate

STUDENT MINISTRY

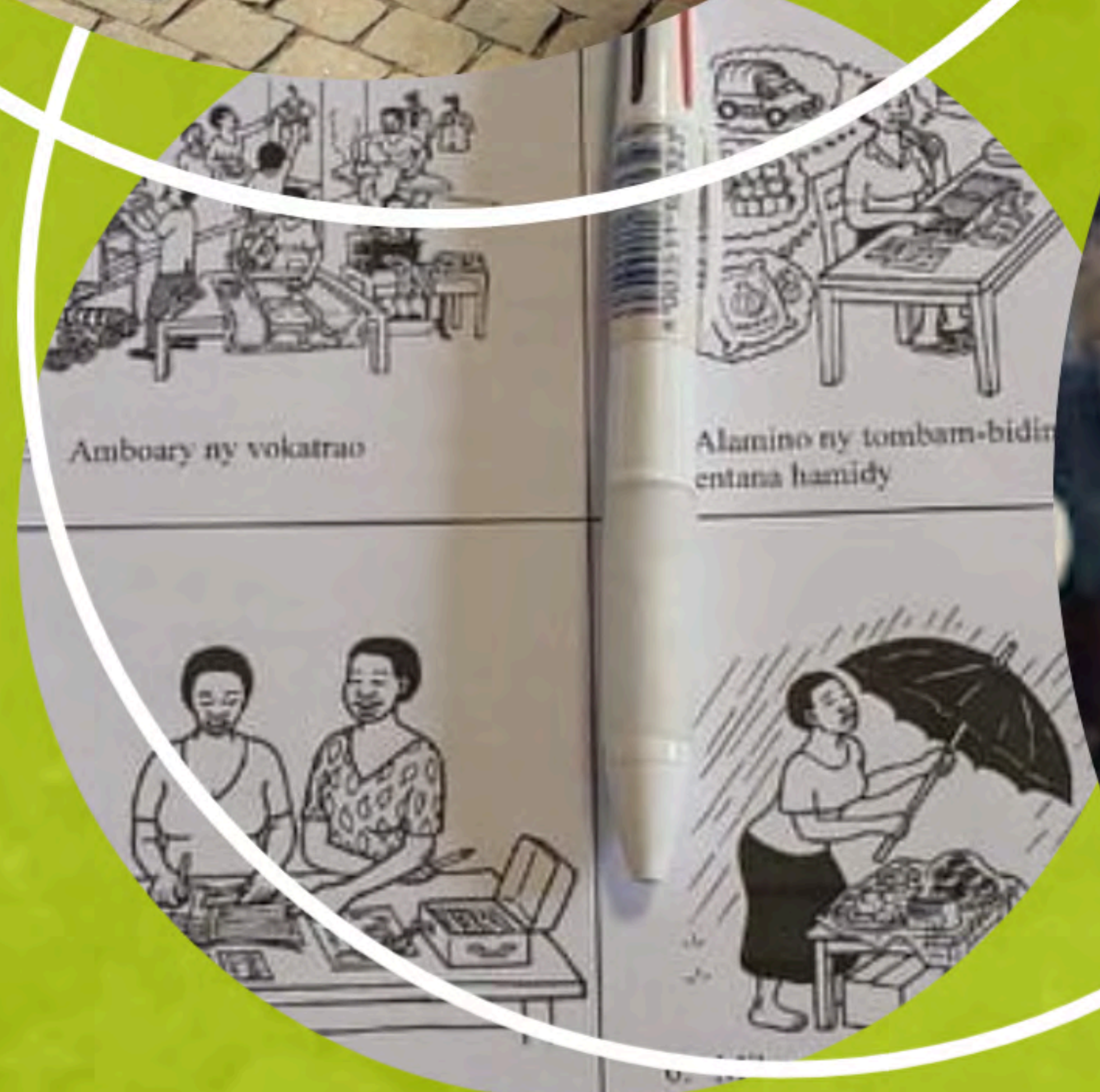
At the end of the FY
Student Ministry decided to move forward
with a new logo & name titled ELEVATE

- Family Ministry hired a new talent to the team - Emma Campbell as the Associate Director of Family Ministry for Students.
- 72 High School & Middle School Students participated in student faith groups across both campuses, supporting one another in their faith & life journeys.
- 16 Leaders & High School Students planned & prayed for events & growth opportunities. The group attended trainings & had a car wash + plant sale for the missions trip to Philadelphia.
- Student Ministry brought fun to weary students by hosting a Bob Ross Zoom Night, playing Laser Tag, enjoying Worship Nights, spending a day at the High Ropes Course, and hosting BBQs & Pool Parties for Middle & High School students & volunteers.



FY21 has been a year of great highs and difficult lows with God moving in powerful ways in Madagascar through the PEACE Plan.

The FY started with Antananarivo [Tana], the capital city of Madagascar, under strict COVID lockdown restrictions that were enforced by the military. This meant that most people could not work or earn money.



As 80% of Malagasy people live on \$2/day or less, very few have any savings or safety nets for such emergency situations & there are no government benefits. Therefore, we started providing lifesaving food to approximately 700 people through our 7 partner churches in Madagascar & our Families Helping Families: Madagascar initiative.

Madagascar Churches also provided rice to a boys' detention center in Tana that is under-resourced that our partner churches have an ongoing relationship with.

Families Helping Families initiative received \$63,045 for the grand total as we extended into FY22!

\$63,045

Many people who received food, generously shared it with their non-believing neighbors resulting in over 1000 people coming to faith in Christ this past year.

1,000



One of the main goals of the PEACE Plan is to help people become independent from outside aid. To meet that goal, we started several training classes to teach how to coordinate meaningful responses to people's needs & skills to improve their lives. Unfortunately due to government restrictions, all training classes were put on hold twice during the year for a total of 7 months.

However, during FY21 we were still able to train 7 pastors & 7 mission leaders on PEACE Leader Training. We also started a Business Startup & Improvement course for 30 people to teach them how to start & maintain their own businesses. Additionally a gardening curriculum was created for further instruction on how to grow their own food. In turn, learning how to create financial independence.

ELDER'S LETTER

FY21 has certainly been a year of many challenges. The world and our local communities battled Covid-19, experienced isolation, suffered the loss of loved ones, struggled with challenges to our physical and mental well-being and wrestled with social issues that divided us. In addition, our church faced a flood and constantly shifting pandemic restrictions. Yet, through all of this we continue to STAND as we continue to see God work in so many ways.

Through technology we were able to meet as the body of Christ through this entire period. Membership increased significantly. We baptized 13 people at our outdoor services. Expecting a deficit budget, we closed the year with a surplus due to sound expense management, participating in the CARES Act payroll loan program, and incredible generosity. This financial surplus plus our insurance claim has allowed us to proceed with our Let's Do This! Initiative to remodel our building to better meet our ministry needs and welcome guests. We continued to support Madagascar by providing resources that were used towards food relief to those in need.

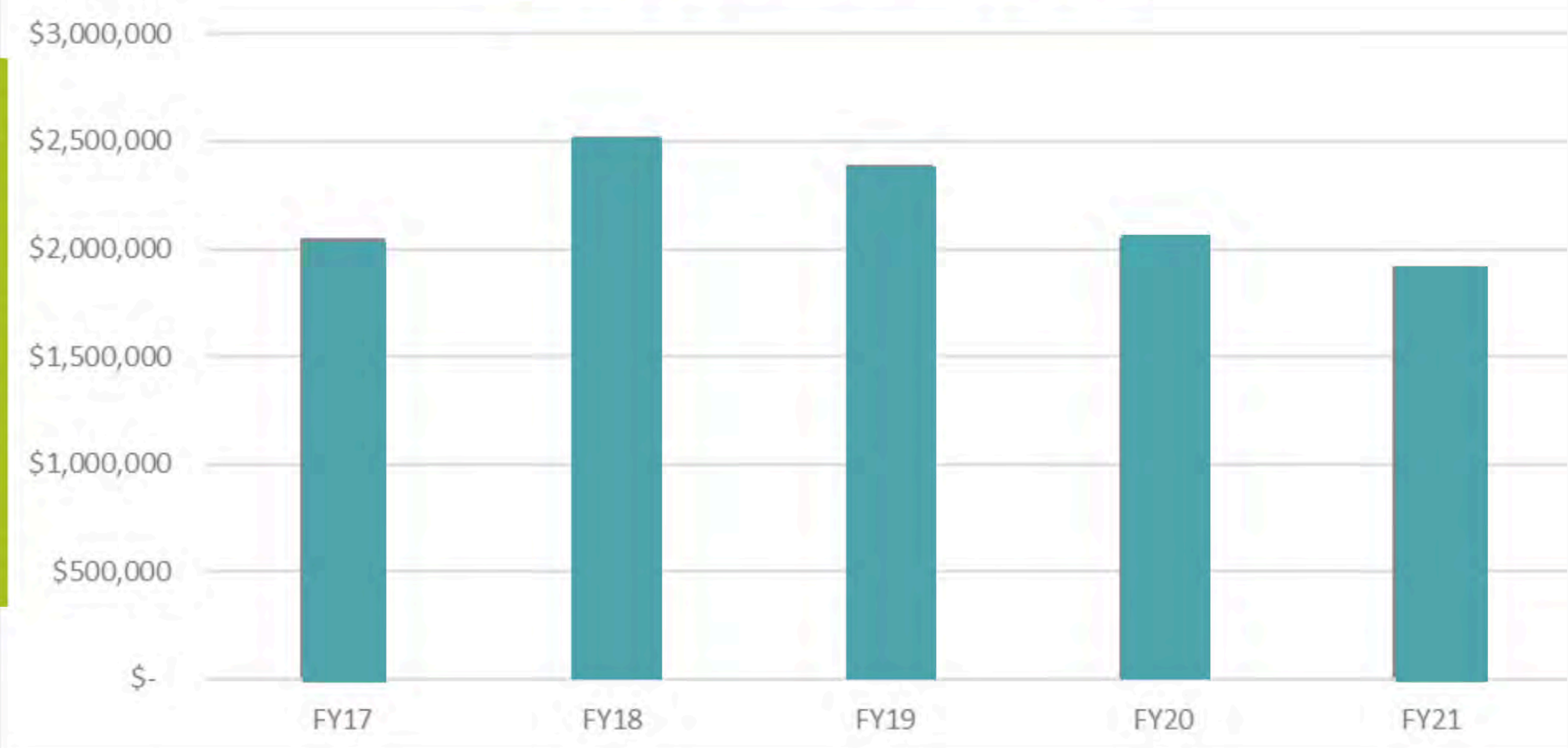
As we move fully into FY22, we clearly have many challenges and opportunities in front of us. However, as a church, let's come together in unity around our mission: "Loving Radically, Living Generously and Watching Jesus do the Extraordinary." We find in 1 John 3:16-18 (CED) some very clear instructions: This is how we know love: Jesus laid down his life for us, and we ought to lay down our lives for our brothers and sisters. But if someone has material possessions and sees a brother or a sister in need but refuses to help – how can the love of God dwell in a person like that? Little children, let's not love with words or speech but with action and truth.

We cannot control the challenges that are put in front of us, we can only control our reaction to those challenges. Will we react in fear leaning on our own understanding or do we react by trusting God and helping others?

I am convinced that if we focus on the love of Christ with specific actions to demonstrate that love for Christ to those inside the church and to those outside the church, we will fulfill our mission to love radically, to live generously and witness Jesus doing the extraordinary.

TOTAL GIVING

GIVING BY YEAR



TREASURER'S LETTER

FY21 represented another challenging year for the church. Despite several obstacles, our giving exceeded the budget and allowed us to remain on a strong financial footing. Thank you for your generous giving and faithful support of our ministries.

We planned for a deficit budget of \$125,000 for the year. We expected lower giving as we continued with the pandemic and higher expenses due to the planned hiring of additional staff during the year. Due to higher income and lower expenses, we ended with a budget surplus of approximately \$400,000.

Our One Fund giving was 11.6% ahead of budget and 6.6% below the prior year. The FY21 giving budget was set below the FY20 giving levels to account for the pandemic.

Other income results finished 10.6% below budget. The Preschool was not able to operate at expected levels & was the primary reason other income was below budget. A portion of the shortfall was made up by a higher than expected forgiveness of our Paycheck Protection Program loan through the CARES Act.

Expenses were lower than budget by 15.9% reflected primarily in staff compensation due to attrition and delayed hiring and facilities costs due to fewer in-person services and lower Framingham rent.

**"But who am I, and who are my people, that we should be able to give as generously as this? Everything comes from you, and we have given you only what comes from your hand."
1 Chronicles 29:14 NIV**

God has blessed our church throughout these very challenging times. As we move into FY22, I pray that we are encouraged to give faithfully to glorify and expand God's kingdom.

In His service,
Paul Deeley, Treasurer

[CLICK HERE FOR THE FINANCIAL STATEMENTS](#)

All Church 61%

Generous giving supported our ministries' opportunities to love radically, live generously & watch Jesus do the extraordinary. We moved back & forth between in-person & online worship, offered children + student programming & support groups across two campuses. We celebrated baptisms, engaged volunteers & brought hundreds together for virtual prayer meetings. We facilitated conversations, training about youth mental health & racial unity while enabling our faith groups to continue learning & serving together.

Facilities & Operations 26%

Spending in this area includes communications & support as well as utilities, facilities & grounds upkeep. Improvements include safety & security enhancements & the new prayer room.

Building 12%

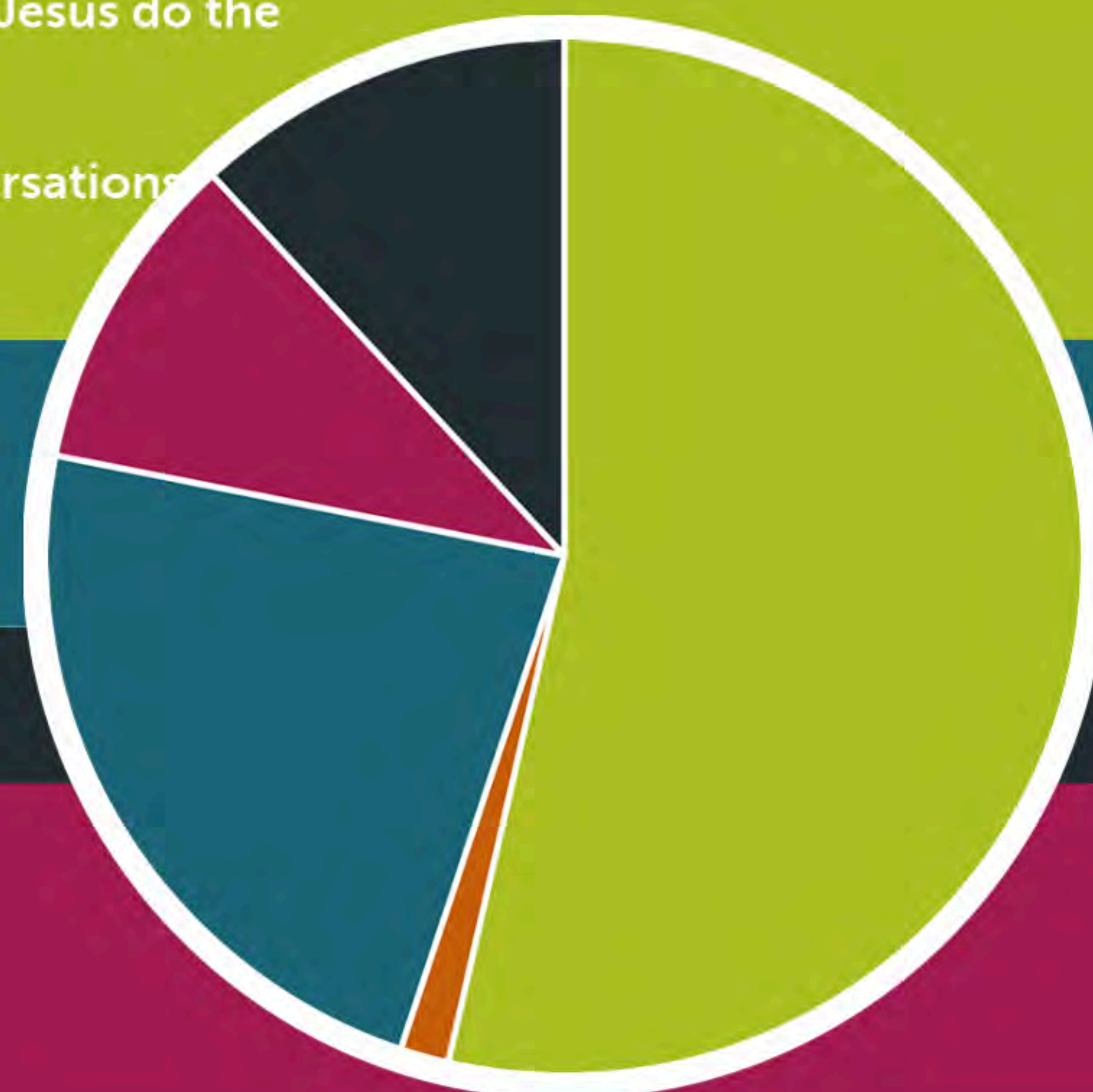
We continued renovations of the Hopkinton building with designated "Let's Do This!" funds.

Outreach 11%

Our Synergy event assisted many local organizations by providing food & other essentials. The initiative encouraged participants to forge connections with neighbors, promoting church awareness & good will. Concurrently, we held a months-long special collection of nearly \$50k for hunger relief in Madagascar. We continued to financially support more than a dozen other partners in our region & around the world.

Elder Compassion Fund 2%

The Compassion fund received \$67,573 in donations & provided \$42,320 to individuals & families in need within our church community. The balance of the fund as of June 30, 2021 was \$87,760.



FY 21

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Watching Jesus do the
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